

JOB DESCRIPTION

JOB TITLE	Health and Safety Manager
RESPONSIBLE TO	Managing Director
RESPONSIBLE FOR	Health and Safety

POSITION SUMMARY

To provide proactive advice to Pickering's Operational Management team and ensure all operations comply with best practice and legal HSE standards.

KEY WORKING RELATIONSHIPS

Managing Director, Regional Managers, Account Managers, Depot Managers, Training Manager, Transport Manager

MAIN DUTIES

1. Striving for improvement in meeting legal compliance on all parts of the business.
2. Focus on Health and Safety in relation to preparation, delivery, installation and removing of units.
3. Working closely with the regions of Pickering's Plant in seeking improvement.
4. Audit and inspection of all Pickering's sites including, external hauliers, onsite works and sub contractors.
5. Ensuring all Pickering's Health and Safety projects are monitored in line with HSE and best practice.
6. Proactively focus on continuous improvement for Health and Safety related processes, and providing regular reports.
7. Provide Health and Safety expertise and advice to all Pickering's sites and support with proactive solution finding.
8. Investigating accidents and incidents within all parts of the business.
9. Carrying out or facilitating training where identified.
10. Introduce all Health and Safety and Environmental standards within all Pickering's locations.
11. Focus on reducing insurance claims across all parts of the business relating to Health and Safety.
12. On-going review of safe systems of work within Pickering's Plant.
13. Providing concise accident and incident reports to reduce Health and Safety risk.
14. Liaising with loss adjustors from the insurers.
15. Attending meetings across the country when necessary.
16. Complying with and uphold company policies and procedures.
17. Undertaking any additional tasks as may reasonably be required from time to time.

It is a requirement of Pickering's Plant that all staff work in a flexible manner compatible with their job and in line with the objectives of the company. Please note that the job description for this position may be reviewed and amended to incorporate the future needs of the business.